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After receiving input from administrators, Board Trustees, community, faculty, parents, students, and support staff, the Fort Worth Independent School District Board seeks a **candidate with a minimum of 10 years of experience in public education, who has a track record of success in closing opportunity gaps, to be its next superintendent.**

The selected candidate shall be a **qualified leader with a minimum of 10 years of experience in public education, who is a strong leader and a proven track record of success in closing opportunity gaps, to be its next superintendent.**

This individual shall be a **strong leader with a proven track record of success in closing opportunity gaps, to be its next superintendent.** The ideal individual will work in a strong **leadership approach to developing and implementing the vision of the District. The ideal individual will work in a strong leadership approach to developing and implementing the vision of the District. The ideal individual will work in a strong leadership approach to developing and implementing the vision of the District.** and must demonstrate a sound understanding of the **district's vision and mission, and a strong understanding of the district's vision and mission, and a strong understanding of the district's vision and mission.** Further, the District seeks an individual who has a record of demonstrating the following research-proven competencies of an effective superintendent:

- Fosters a positive, professional climate of mutual trust and respect among faculty, staff and administrators.
- Recruits, employs, and retains effective personnel throughout the District and its schools.
- Establishes a culture of high expectations for all students and personnel.
- Understands and is